

The Blandford School – Careers Education Programme

The Blandford School is committed to delivering high quality Careers Education for all students which meets the Gatsby Benchmarks for careers advice.

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

The schools named career leaders is Ruth Norris, who also provides impartial information advice and guidance for students, she is supported by Helen Garner (Post 16 progression coordinator) and Duncan Smith (Deputy Headteacher).

Students are able to refer themselves for individual appointments, or may be referred by school staff. All students identified on the RONI list are supported by the Ansbury service and disadvantaged students are all seen during key transition points.

The school also works with the Careers and Enterprise Company and its Enterprise Advisor to deliver careers advice and guidance and allows providers of technical education access to the school to inform students regarding the progression routes they offer. (See policy statement on the school website)

The programme below outlines the activities covered in the careers programme, it is supplemented with:

1. Displays relating to careers in subject areas and the variety of progression routes available to students
2. References to careers and employment in lessons and the engagement of guest speakers
3. STEM activities and presentations
4. Employer links and presentations in assemblies
5. Sessions for students run by Job Centre Plus
6. Activities to mark National Apprenticeship week
7. News letter items relating to careers education
8. Displays relating to careers education and apprenticeship opportunities

There are additional sources of information that students, parents and carers are able to access, which may be helpful:

National Careers Service (<https://nationalcareersservice.direct.gov.uk/>) which provides information relating to job profiles, skills, courses and personalised advice.

Not going to Uni (<https://www.notgoingtouni.co.uk/apprenticeships-223>) and Find an apprenticeship (<https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch>) and The National Apprenticeship Service (www.hetingofar.gov.uk) which provide details of apprenticeships and the facility to search for vacancies.

UCAS (<https://www.ucas.com/>) which provides details on University courses.

Start Profile (<https://www.startprofile.com/>) which provides details on different jobs and careers including labour market information, alongside an 'about me' quiz which matches skills and interests of individuals to possible careers.

Year	Careers Education	Careers Guidance	Notes
7	<p>1. What is careers Education.</p> <p>The Real Game – Half Year groups hosted by HOY:</p> <ul style="list-style-type: none"> • Understanding wages, tax & N.I • Identifying life style choices & understanding how level of income can effect these • Investigating different careers/jobs • Identifying long term goals <p>2. Protecting your reputation and online presence.</p> <p>3. The World of work and apprenticeships.</p> <p>4. Investigating working life.</p>		<p>Enterprise competition</p> <p>Links with employers / employer visits and talks</p> <p>News letter</p>
8	<p>PiXL Edge launched.</p> <ol style="list-style-type: none"> 1. Gender stereotyping. 2. Subjects and Careers. 3. Your choices at 16. 4. Which route (includes assembly as well). 5. Career development. 		<p>Enterprise competition</p> <p>Links with employers / employer visits and talks</p> <p>News letter</p>
9	<p>Options.</p> <p>Taster sessions.</p> <ol style="list-style-type: none"> 1. Types of work, hours of work. 2. Health and safety. <p>Start Profile – Investigate different career.</p> <p>PiXL Edge.</p> <p>Personal Reflection Diaries (Aspiration, Decision making, Coping with stress, perseverance).</p> <ol style="list-style-type: none"> 3. Apprenticeships. 4. Skills you need for work. 5. Standing out from the crowd (includes assembly as well). 	<p>Careers advisor to visit all Year 9 tutor groups to highlight personalised guidance and support.</p> <p>Ansburry support for RONI.</p>	<p>KS4 Options</p> <p>Enterprise competition</p> <p>Tenner Challenge</p> <p>Links with employers / employer visits and talks</p> <p>News letter</p>
10	<ol style="list-style-type: none"> 1. SWOT Analysis and target setting. 2. The Local Labour Market and changing employment. <p>Bournemouth University Aspire talk.</p> <p>Bournemouth University Revision workshops.</p> <p>Work Related Learning Week.</p> <ul style="list-style-type: none"> • Trips and visits • Employer talks • Health and Safety • Team work • Interview skills • Application forms and CVs • Employability skills workshop for DL students <p>Tutor period – Employability</p> <ol style="list-style-type: none"> 3. Apprenticeship routes into different careers – 3 sessions. 4. Future Careers (Includes assembly). 	<p>Careers advisor to visit all Year 10 tutor groups to highlight personalised guidance and support.</p> <p>Individual students referred to careers advise as appropriate.</p> <p>Ansburry support for RONI.</p>	<p>Enterprise competition</p> <p>Links with employers / employer visits and talks</p> <p>News letter</p>
11	Options.	Careers advisor to visit all Year 11 tutor groups to highlight	Post 16 Options

	<p>Taster sessions. Open evening.</p> <ol style="list-style-type: none"> 1. Completing application forms . 2. Work life balance. 3. Skills for enterprise and employability and personal plan. 4. Business formations. 5. Equality and diversity. 6. Universities – several sessions – what are they, what type of courses, how to get there.... 	<p>personalised guidance and support. All students to have interview with a senior member of staff. External speakers on life beyond school. Apprenticeship clinic. Ansbury support for RONI. Results day progression support.</p>	<p>Enterprise competition Links with employers / employer visits and talks News letter</p>
12	<p>PM reg careers talk by employers each half term. PiXL Edge. Assemblies. Tutor period – Applications and interview skills .</p> <ol style="list-style-type: none"> 1. Being a critical consumer of online content. 2. Personal finance – Budgeting, taxation, National Insurance, managing contracts, pensions. 3. Careers pathway masterclass. 4. Advanced and higher apprenticeships. 5. Degree Apprenticeships. 6. University progression – series of activities. <p>Meaningful Work Experience matched to porgression plans.</p>	<p>Parental information evening. UCAS support / Progression Day / Follow up day. UCAS HE Fair at BU. UCAS tutor periods. University taster days and subject events. Bryanston Progress Day. Apprenticeship clinic. Ansbury support for RONI.</p>	<p>Enterprise competition Young Enterprise Links with employers / employer visits and talks News letter</p>
13	<p>PM reg careers talk by employers each half term. PiXL Edge. Assemblies. Tutor period – Applications and interview skills.</p>	<p>UCAS support. Student finance talk. Personal statement / CV support. Destinations 1 – 2 – 1 interviews. Alternative progression support. Apprenticeship fair. Apprenticeship clinic.</p>	<p>Enterprise competition Links with employers / employer visits and talks News letter</p>

Sessions / activities do not need to be done in the order that they are presented, most are stand alone. However they should be completed within the year group to which they are allocated.